



Programme Code: -DPC/RTP/2026-27/1-A



2-DAY TRAINING PROGRAMME ON



Prevention of Sexual Harassment at Workplace (PoSH)

From
29th & 30th
July 2026

At
Hotel
Jaypee Siddharth,
New Delhi

ORGANISED BY



DELHI PRODUCTIVITY COUNCIL

Plot No.2, Institutional Area, Sector 9, Dwarka, New Delhi – 110077

Tel.:011-45575734, Mob: 9818663122 / 7042662227

E-Mail: dpctraining2020@gmail.com / dpc_1959@rediffmail.com

Website: www.delhiproductivitycouncil.com

ABOUT DELHI PRODUCTIVITY COUNCIL (DPC)

Delhi Productivity Council (DPC) is a non-for-profit autonomous Techno-Managerial organization, was established in 1959 and is affiliated with **National Productivity Council** (under the **Department for Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Govt. of India**) and the **Delhi Administration, Govt. of N.C.T. of Delhi** for promoting productivity culture in India.

DPC has been providing consultancy and training services in the field of Productivity, Vigilance, Human Resources Management, Information Technology, Finance, Security, Safety, etc., to the Government and Public & Private Sector Organization for almost six decades.

ABOUT THE PROGRAMME

The **Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013** commonly referred to as the ‘**PoSH Act**’ is an Indian law enacted with the objective of making workplace safer for not only for women but for all genders by preventing, prohibiting, and redressing acts of sexual harassment at the workplace.

The **Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and the subsequent Rules have been framed and put to operations on 9th December 2013. However, the effective use of this legislation is possible only through awareness generations among the masses. A large chunk of Government work force is still in the dark about the provisions and effectiveness of the statute.

While training intervention is certainly not a panacea to this problem, we believe regular training programmes will create awareness among the people. There are not many organizations who have the capacity to conduct quality training programme covering topics as varied as rights of the victims at one end and duties of representatives of employer while processing subject complaints – on the other. HR Managers also need to be trained to be responsible for sensitizing all the employees about the fine line between healthy mixing of colleagues of different sexes and the behaviour amounting to sexual harassment.

OBJECTIVE OF THE PROGRAMME

To equip the government officers with knowledge on the subject to prevent sexual harassment and develop in them professional competence for implementation of the statute i.e., the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

CONTENTS

- Introduction and Significance of Gender Sensitization
- Understanding Gender Stereotypes: their formation and differences
- Sexual Harassment and Gender Discrimination
- Dimensions and types of Sexual Harassment of Women at Workplace (SHWWP)
- Concept and importance of prevention of SHWWP
- Vishaka Guidelines and other important judicial pronouncement
- A detailed overview of Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) or PoSH Act, 2013
- Analyze issues of Sexual Harassment at workplace and their impact on Employees, Organization, and other stakeholders
- Formulations and adoption of Sexual Harassment Policy
- Implementation and monitoring of the policy
- Various duties of the employer/employee to curb harassment and shows how the redress mechanism work to handle sexual harassment complaints.
- Creating a positive work environment (Positive Reinforcement) and identifying ways to create a conducive workplace for outstanding performance

METHODOLOGY

Methodology of the training programme would be participative in nature. The sessions would be based on Interactive lectures, Group discussions and role plays, Case studies and real-life simulations & Self-assessment tools and reflection exercises.

PARTICIPANTS LEVEL

The Programme is meant for All levels of Executive (Junior, Middle & Senior) i.e., Dealing Assistants, PA/PS, Stenographer, Section Officers, Middle & Senior level Executives in an organization at various function areas of HR, Administration, Personnel departments, Vigilance, Finance, Security, Projects, Purchase, Commercial, working in Ministries, Central Govt. Offices / State Govt. or Public & Private Sector Undertakings, Subordinate Offices of the GoI., Union Territories, Nationalized Banks & Financial Institutions, Boards, Administrative Bodies & Cooperative Sectors and others.

DURATION, DATE & TIME

2-Day Training Programme on 29th July 2026 & 30th July 2026.

Training Programme is non-residential basis.

Reporting Time at the programme will be 9:30 a.m. onwards

VENUE

Hotel Jaypee Siddharth, 3, Rajendra Place, New Delhi - 110008

PROGRAMME FEE

Rs.16,950/- plus GST@18% which comes to **Rs.20,001/-** per participant. DPC has decided to offer special discount(s) on the programme fee i.e., if you nominate 6 (Six) or more participants – One participant will be complimentary.

The Fee includes Programme Kit, Course Material, Lunch, Tea/Coffee during the training session.

The programme is non-residential basis.

CERTIFICATE

A certificate of participation will be given to the participant(s) at the end of the programme.

REGISTRATION FOR THE PROGRAMME

Please send us the name(s) of the participant(s) through electronic remittances i.e., e-mail at: **dpctraining2020@gmail.com/dpc_1959@rediffmail.com** along with the participant(s) fee as per following-

MODE OF PAYMENT

- The fee may preferably be transferred by **Bank Draft/Cheque/RTGS/NEFT/IMPS/ECS** in favour of **Delhi Productivity Council** to our A/c. No. **1502002100002418** with **Punjab National Bank**, Dwarka, Sector-10, New Delhi – 110075.
- IFSC Code: **PUNB0444700** & MICR CODE **110024244**, **CURRENT** A/c Type.
- DPC PAN CARD NO.: **AAATD0844P**
- GSTIN NO.: **07AAATD0844P1ZJ**

The participation fee is non-refundable once the nomination(s) is confirmed. However, substitutions can be made, or the fees can be adjusted against future nominations. DPC reserves its right to cancel or postpone the programme for any reason whatsoever and in such case of cancellation / postponement any fees paid to DPC shall be refundable in full or can be carried forward for adjustment against nominations to future programme(s).

Please feel free to contact for any Query at below address –

PLEASE ADDRESS YOUR ENQUIRIES TO:

Shri Sanjeev Bhardwaj,

Asst. Director (Training),

C/o DPC Institute of Management, Plot No. 2, Institutional Area, Sector – 9, Dwarka, New Delhi – 110077

Mob: 9818663122

LAST DATE FOR RECEIVING NOMINATIONS: 21ST JULY 2026

For the best outcome, we intend to limit the programme intake to 25 participants and therefore request you to send your nominations at the earliest.



DELHI PRODUCTIVITY COUNCIL

(A tripartite autonomous organization under NPC & Delhi Admn., Govt. of NCT of Delhi)

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APPLICATION FORM FOR NOMINATIONS

Title of Programme: Prevention of Sexual Harassment (PoSH)

Programme Code: DPC/RTP/2026-27/1-A **Programme Date – 29th & 30th July 2026**

Programme Duration: - 2-Day **Location:** - Hotel Jaypee Siddharth, New Delhi

Details of Nominated Participation:

S. No.	Name of Delegate	Designation	Mobile No.	Email ID	Official Address for Correspondence

Details of Nominating Authority:

Name:

Designation:

Organization:

Address:

Contact Number:

Email ID:

Signature

Details of Proof of payment of Programme fee (RTGS/NEFT Details like Cheque / DD no.):

Payment Particulars -

- ECS Payment Details:** Punjab National Bank, Dwarka, Sector-10, New Delhi Branch.
A/c No. 1502002100002418, IFSC Code: PUNB0444700
- In case of ECS Payment, the payment details should be intimated accordingly along with UTR number.
- DD/Cheque should be drawn in the name of Delhi Productivity Council payable at New Delhi.
- Programme Fees per Participant plus GST to be paid in advance.
- PAN No. AAATD0844P
- GSTIN: 07AAATD0844P1ZJ



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